



November 2022

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The
AMERICAN
LUTHERAN
WINDOM, MN Church



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Jane Cartwright, Worship & Music Coordinator: cartj58@gmail.com

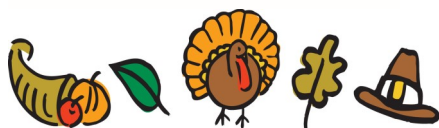
Wendy Pigman, Financial Secretary: wendvalc@windomnet.com

Gina Hauge, Administrative Assistant: winalc@windomnet.com

Steve Anderson, Custodian

Email: winalc@windomnet.com * Website: www.alcofwindom.com

Join Us in House, on Facebook, our Website, our YouTube Channel,
KDOM Radio, or Local Cable Channel 3 for Worship!



SO MANY BLESSINGS

Our Vision:

People experiencing a life-giving relationship with God.

Mission:

Living God's grace, we cultivate community to love and serve.

Values:

Relationships

God. Each other. Creation.

Belonging

Affirmed. Included. Valued.

Faith

Active. Inquiring. Hopeful.

Wednesday, November 2

6:30 PM Wednesday Worship w/Holy Communion

Saturday, November 5

5:30 PM Chapel Service

Sunday, November 6

All Saints' Sunday

9:00 AM Worship w/Holy Communion

Wednesday, November 9

6:30 PM Wednesday Worship w/New Member Recognition, Stewardship & Noisy Offering

Saturday, November 12

5:30 PM Chapel Service w/Holy Communion, Stewardship & Noisy Offering

Sunday, November 13

New Member Sunday
Stewardship Sunday

Twenty-third Sunday after Pentecost

Second Sunday Noisy Offering

9:00 AM Worship w/Recognition of New Members, Stewardship & Noisy Offering

Wednesday, November 16

6:30 PM Wednesday Worship

Saturday, November 19

5:30 PM Chapel Service w/Holy Communion

Sunday, November 20

Christ the King Sunday

9:00 AM Worship w/Blessing of School Kits (GLOW)

Wednesday, November 23

No Supper, Choir, Wednesday School, or Confirmation
6:30 PM Thanksgiving Eve Worship w/Nursery-6th Grade Singing & ALC Choirs

Saturday, November 26

5:30 PM Chapel Service

Sunday, November 27

First Sunday of Advent

9:00 AM Worship w/Holy Communion

Wednesday, November 30

6:30 PM Wednesday Worship





Pastor's Message

*Lord, let my heart be good soil,
open to the seed of your word. ELW 512*



I love to learn. Each passing day, month and year bring added discovery. Thank you for all the ways that you teach me! The men's table at Bethany just explained to me over coffee about the large white pile that I've been wondering about on the left side of the road just outside of Windom as I drive southeast on Hwy 71: its lime. It comes from ground limestone from points south of here. Some farmers spread it on the earth this time of year to replenish the soil.

Katie Chapman, the Environmental Education Director from Shetek visited ALC in October, sharing how essential are insects are to *everything*. I just learned that its better not to clear out all your garden in the fall, because insects need plant debris to survive the winter. "So be lazy and don't worry about cleanup until the weather is in the 50s come spring." OK! Good tip!

Noel continues to teach me about gardening. Some of what he knows he learned working the rich soil of his native Central Africa, and some he learned from my father, also an avid gardener. We are blessed with squash, and vegetables, canned and frozen, to take us through the winter.

Our Synod is providing learning for us for the field of God's kingdom work. We want the best knowledge and tools possible for the essential work of tending the soil! Check out the Equipping Congregations Roadshow coming to our neighborhood: Saturday Nov 5th @ First Lutheran, Marshall or Monday, Nov. 7th at American Lutheran in Worthington. (see flyer in this Newsletter). It would be wonderful if many of us could go.

Sir, let it alone for one more year, until I dig around it and put manure on it. If it bears fruit next year, well and good but in not, you can cut it down. Luke 12.13.8

Jesus tells a parable about a frustrated landowner who had planted a fig tree, but year after year it produced no figs. "This tree is wasting soil! Cut it down" he told his gardener. The gardener persuaded him to be patient, hang on to hope, and invest a little in the tree. Give it some Tender Loving Care, and a scoop or two of hog manure. Then see if it won't do better!

Aren't you glad that God is patient with us? God is the gardener in the parable, tending the soil of our lives to make it more productive and good.

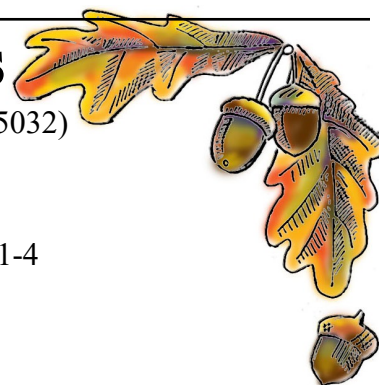
That's why we can count ourselves and each other among the "saints" (We celebrate All Saints' Sunday on 11/06/22). Not because we are super-Christians, but because we are sinners who have received the forgiveness of God. When we look at ourselves in the mirror, we see the reflection of sinners, but when God looks at us, he sees those who belong to Christ, and whose sin is covered by Christ's righteousness. Wow, is that good news, because if it were all resting on me, the axe would fall in a hurry!

So, sinners and saints, I wish you a wonderful month of November as Autumn fades. May it be a rich time for our hearts that God the good gardener is tending, even as temperatures fall. Things will yet grow. Be patient with each other, as God is with us.

Pastor Sarah

Worship & Music Notes

from Jane Cartwright, Worship & Music Coordinator (831- 5032)



Week of:

Nov. 2-6	<i>Blessing and Woes</i>	<i>Luke 6:20-31</i>
Nov. 9-13	Micah	Micah [1:3-5]; 5:2-5a; 6:6-8
Nov. 16-20	Reign of Christ Swords into Plowshares	Isaiah 36:1-3, 13-20; 27:1-7; 2:1-4
Nov. 23-27	Advent I: Faith as a Way of Life	Habakkuk 1:1-4; 2:1-4; 3:[3b-6], 17-19
Nov. 30- Dec. 4	Advent II: Esther	Esther 4:1-17

As we prepare to finish reading scripture story segments based on kings and prophets, we also look forward to several special services In November. All Saints' Day, recalling the saints who ended their baptismal journey during the past year, is acknowledged the first week of November. We welcome new members during worship on either Wednesday, Nov. 9th or Sunday, Nov. 13th. We celebrate the end of the church year on November 20th with Christ the King Sunday. The new church year begins on Sunday, November 27th with the start of the Advent season.

Service Notes:

November Ushers: Gary Nelson, Larry Eike, Ryan Elston, Kevin Heggeseeth, Steve Johnson, Dan Knigge, Scott Ralston, Dick Torkelson, Lindsey Cartwright.

Holy Communion: Sunday: Nov. 6nd and Nov. 27th Saturday: Nov. 12th and Nov. 19th, and Wednesday, Nov. 2nd

Noisy Offering: Women of Today - Christmas Cheer Boxes on Wed. Nov. 9th, Sat. Nov. 12th, and Sun. Nov. 13th.

Thanksgiving Eve Worship: Come join the celebration of giving thanks for all that God provides! It is our tradition that there will be a processional offering and food collection for the local sharing center, kids, choirs, and musicians will share selections, and of course, following the service, there will be pie and fellowship.



LOOKING FOR: a few strong individuals following the Thanksgiving Eve service to help move Christmas trees into the sanctuary. Will take about 15 minutes. Contact Jane Cartwright or the office for more information.

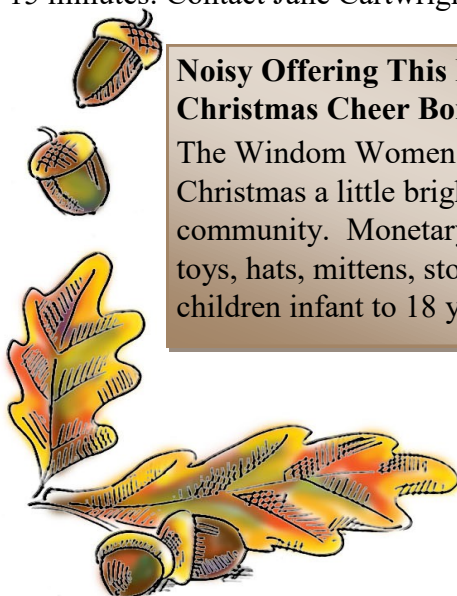


Veterans Day: November 11!
Thank you to our Veterans!

Noisy Offering This Month: Women of Today, Christmas Cheer Box

The Windom Women of Today collect items to make Christmas a little brighter for some of the families in our community. Monetary donations are used to purchase toys, hats, mittens, stocking stuffers and clothes for children infant to 18 years old.

Tune in to ALC's Worship Broadcasts on Sunday at 10:30 AM on KDOM 103.1 FM
Thursdays at 10:00 AM & 6:30 PM on Windom Cable TV, Channel 3



Christian Education

From Tera Elness, Director of Children, Youth, and Family Ministries (822-3377)

4th-6th Grade Pajama Party Girls Night!

Thursday, November 10th
6:00-8:00pm
ALC Youth Room

Please contact Tera to
sign up your girl!



JOIN US AT AMERICAN LUTHERAN CHURCH
IN WINDOM FOR

Thanksgiving Eve Worship

Wednesday, November 23rd 6:30pm

OUR STUDENTS WILL BE SINGING
AND ASSORTED PIES WILL BE
SERVED AFTER SERVICE!

Please bring a non-perishable
food or monetary donation for
the Sharing Center

REMINDER!

No Wednesday Supper,
Wednesday School, or
Confirmation Classes on
November 23rd &
No Sunday School on
November 27th

HAPPY
THANKSGIVING!

Mark
your
Calendars!

Children's Christmas Program!

COME & JOIN US!

SUNDAY,
DECEMBER 11TH 11:00AM
ALC

SANCTUARY

GOODIE
BAGS FOR
ALL
CHILDREN
FOLLOWING
THE
PROGRAM!

AMERICAN LUTHERAN CHURCH
WINDOM

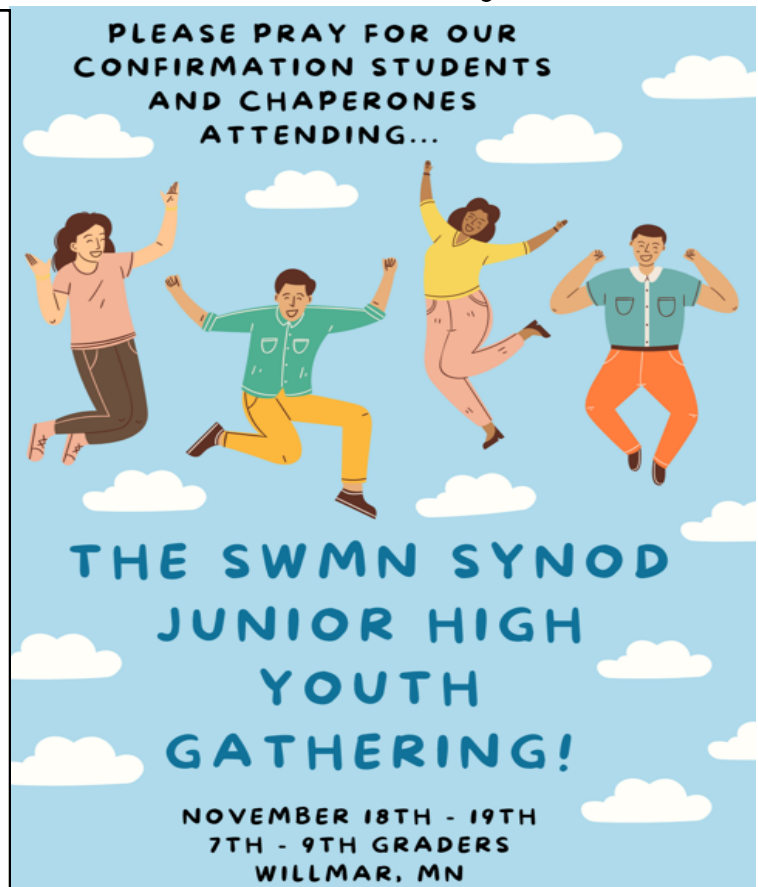
Christian Ed/Youth & Family

Women's Monday Night Two Session

Nov. Bible Study with Tera

November 7th & 14th

6:30pm-Skylight Ct.



NOVEMBER ACOLYTE SCHEDULE:

Wednesday, Nov 2nd– Theora Ahnupkana & Erin Shamp

Sunday, Nov 6th– Jocelyn Frank & Lizzie Bramstadt

Wednesday, Nov 9th– Addison Spielman & Zadi-Anne Johnson

Sunday, Nov 13th– Addison Evans & Fiona Robillard

Wednesday, Nov 16th– Sadie Tjentland & Brita Tjentland

Sunday, Nov 20th– Jemisyn Flute & Katie Purrington

Wednesday, Nov 23rd– Lilly Derickson & Grace Scheitel

Sunday, Nov 27th– Addison Spielman & Anja Nielsen

Wednesday, Nov 30th– Miranda Peterson & Charlotte Nauman

*****If you're not able to acolyte on your day. Please try find a replacement/switch with another student and CONTACT Tera (text or call) at 822-3377 to let her know ASAP (if able, at least the week before your scheduled time and even if you didn't find a replacement).*****

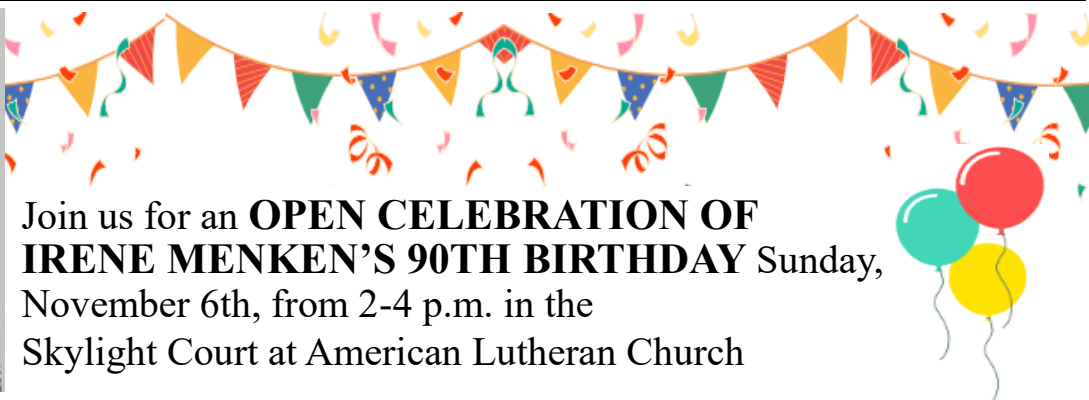
Good to Know

CHANGING THE CONSTITUTION UPDATES:

- **Council has voted to take the last three words off of the by-law C23.01.01 which reads:** While the buildings of the congregation shall be open to all people to share in its worship, instruction, pastoral care, and fellowship, the congregation rejects all fellowship with organizations, secret or open, which are avowedly and religiously racist or violent or which practice forms of religion contrary to the Word of God and Lutheran Confessions. The change would make it possible for congregations of other Christian denominations to use our congregation for worship. This will be voted on at our annual meeting in January and needs a majority to pass it.
- **Council has approved updating the constitution to the ELCA Churchwide standards.** This will need a majority vote at our next annual meeting. The specific changes are in a document in the narthex. We can also email you that document if you wish, simply let the office know.



Join us for an **OPEN CELEBRATION OF
IRENE MENKEN'S 90TH BIRTHDAY** Sunday,
November 6th, from 2-4 p.m. in the
Skylight Court at American Lutheran Church



MEN'S GROUP-CRIBBAGE AND PIZZA: Men 18 years old and older are invited to pizza and a cribbage match in the church basement on Thursday, November 10th at 6:30. \$10 to play (even if you don't pay you can still play), the winner gets a \$25 gift card to Hy-Vee and the rest goes to Shetek. So come on out, have some pizza, play some cribbage, and hang out with other men of faith.

MEN'S
GROUP

DO YOU HAVE A THRIVENT POLICY?

If you have an insurance policy through Thrivent please give them a call to let them know that you'd like your choice dollars to go to your congregation. Thrivent is very generous and every bit helps.



WEDNESDAY NIGHT SUPPERS will be back up and running September 14th! New this year, the program has a wish list! If any congregation members would like to help out by donating food items we would SO GREATLY appreciate it! This is an ongoing wish list but will be reposted frequently.

Anytime donations include:

Hamburger	Chicken breasts	Ham (preferably without bone)	Tator tots
Garlic bread	Chicken nuggets	Egg noodles	Elbow macaroni
Spaghetti noodles	Spaghetti sauce	Cream of celery soup	Cream of chicken soup
Cheddar cheese soup	Scalloped potatoes	Taco seasoning	Shredded cheddar cheese
Salsa			

Weekly donations include:

Milk Bread

Any Meat, garlic bread, chicken nuggets and tator tots can be put in the large freezer in the storage room. Dry goods can be put on the counter in the kitchen labeled "Wednesday night suppers". Cheese and milk can be put in the fridge in the kitchen. Thank you for your support of this wonderful program!



Equipping Congregations RoadShow

Coming to you **LIVE**,
in person!



The equipping workshops are hitting the road!

The former Equipping Congregations Day is taking a new format. This RoadShow will offer three different dates and three different locations.

-  **Thursday Evening, Nov. 3rd**
Faith Lutheran, Spicer
-  **Saturday, Nov. 5th**
First Lutheran, Marshall
-  **Monday Evening, Nov. 7th**
American Lutheran, Worthington

*New adventure
ahead!*



Southwestern Minnesota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

All three events are **FREE!**

This event is supported by a generous gift from the Page Family, in honor of their parents, James and Mary Page, for lay leadership ministry formation.

Registration Is Open! Go to www.swmnelca.org/event/ed-roadshow to register.

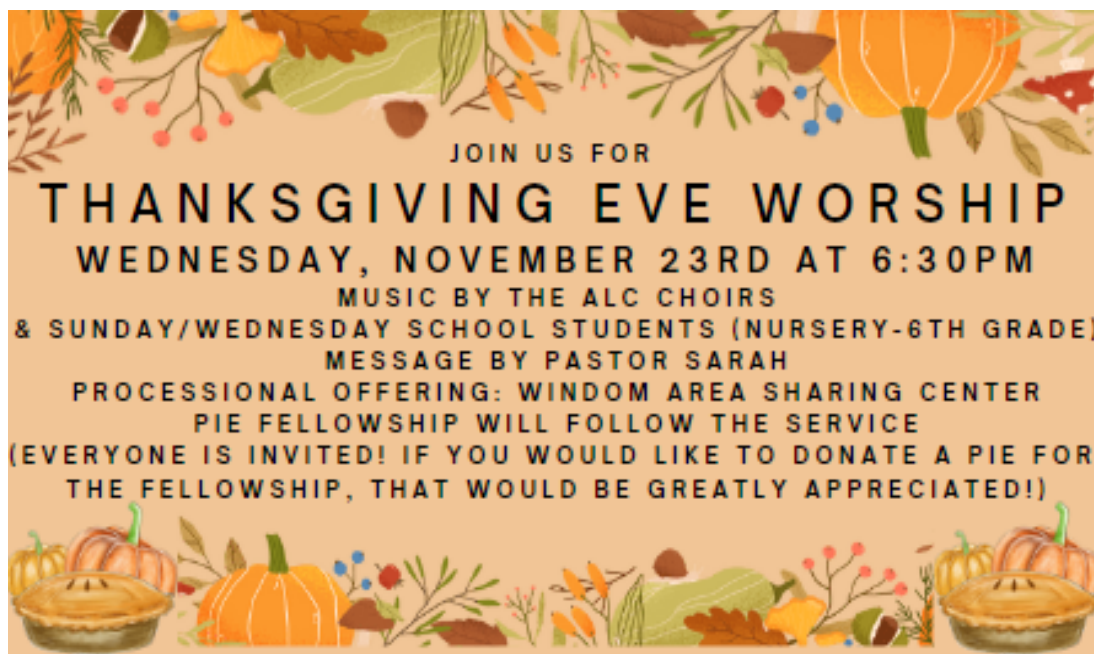
Workshops: You will have the opportunity to attend two workshops during the evening events and for the Saturday event, three workshops. Titles and descriptions are posted on the synod's website.

Evening Schedule:

Social Time / Check in	5:30-5:45 p.m.
Opening Worship	5:45-6:00
Speaker, Bishop Dee Pederson	6:00-6:30
Workshop 1	6:40-7:25
Workshop 2	7:35-8:20
Closing Prayer	8:30-8:45

Saturday Schedule:

Coffee / Check in	9:00-9:30 a.m.
Opening Worship	9:30-9:45
Speaker, Bishop Dee Pederson	9:45-10:15
Workshop 1	10:30-11:25
Lunch	11:30-12:30 p.m.
Workshop 2	12:30-1:15
Workshop 3	1:30-2:15
Closing Prayer	2:30-3:00



JOIN US FOR

THANKSGIVING EVE WORSHIP

WEDNESDAY, NOVEMBER 23RD AT 6:30PM

MUSIC BY THE ALC CHOIRS
& SUNDAY/WEDNESDAY SCHOOL STUDENTS (NURSERY-6TH GRADE)
MESSAGE BY PASTOR SARAH
PROCESSIONAL OFFERING: WINDOM AREA SHARING CENTER
PIE FELLOWSHIP WILL FOLLOW THE SERVICE
(EVERYONE IS INVITED! IF YOU WOULD LIKE TO DONATE A PIE FOR THE FELLOWSHIP, THAT WOULD BE GREATLY APPRECIATED!)




SOUP & BREAD: Be on the Lookout for

November Dates in the Bulletins! Soup and bread is for ANY adult couples that wish to come and share fellowship over supper; then we play games and have a fun RELAXING time with other adults! We all bring a dish to share (not always Soup and Bread but that is actually what it started out as.) We would LOVE to have you join us!

SAVE THE DATE: LIVING NATIVITY
Wednesday, December 14th, 2022

- * Live Nativity Scene
- * Animals both inside & out.
- * Holiday Bake Sale
- * Carriage Rides
- * Music
- * Soup & Chili Supper and MORE!!!

Check out the December Messenger for more information



LIVING Nativity

Holiday Hours

Thursday November 24th—
Office/Building will be closed in observance of Thanksgiving.

Friday, November 25th— Office/building will be closed.



STEWARDSHIP SUNDAY NOVEMBER 13TH, 2022 “BEE GENEROUS” (WED. NOV 9TH & SAT. NOV. 12TH)

Be on the lookout for ALC's Stewardship Letter (with more information) and pledge card in the mail! Stewardship Sunday helps bring awareness to all the activities, ministries, expenditures, staffing, utilities, and overall everything it takes ALC to obtain our mission, vision, and goals towards God's work! In the Bible it talks about tithing. A tither is someone who commits to giving 10 percent their of income to God's ministries—it is a biblical standard for giving that many Christians and churches set as a goal, an ideal, a benchmark.

To “BEE GENEROUS” makes me think of the scripture of how “Jesus looked up and saw rich people putting their gifts into the treasury; he also saw a poor widow put in two small copper coins. He said, “Truly I tell you, this poor widow has put in more than all of them; for all of them have contributed out of their abundance, but she out of her poverty has put in all she had to live on” (Luke 21:1-4).

Remembering the story of the widow's mite, we understand that some people may not be able to afford to tithe, or tithe right away. Some may wish to build up to it, or simply advance their giving as much as they can. Yet others may be able to exceed a tithe. Some people tally up all the charities they give to and count it as tithing, not just the church. Others give in many different other ways! Whatever you decide, may God bless you and fill your life with goodness and mercy. Please join us at our Stewardship Services!

FOUR STEPS TOWARD TITHING

For those who don't know where to start with tithing, here are four steps to help get you there.

Step 1: After prayer and discernment, set tithing as a goal. Celebrate with family and friends.

Step 2: Figure your current percentage of giving by using your 2021 church giving statement and 2021 tax return. Find your percentage giving by dividing your church offering by total income (best to start with after-tax, or net income), then multiply that amount by 100. For example, if a family had \$50,000 in income and offered the church \$1,200, the percentage giving would be 2.4 percent ($1,200 \div 50,000 = 0.024$, times 100 = 2.4 percent).

Step 3: Commit to stepping up your giving by an additional percentage amount (1 percent, 2 percent, 3 percent—whatever you think is right) every year until you have reached a full tithe.

Step 4: Follow through faithfully

Good to Know

Wednesday Suppers in November

November 2nd, 5:00 PM - beef stroganoff, egg noodles, green beans, milk

November 9th, 5:00 PM - tator tot hotdish, corn, bread

November 16th, 5:00 PM - walking tacos, fruit

November 23rd, 5:00 PM - **NO SUPPER (THANKSGIVING EVE)**

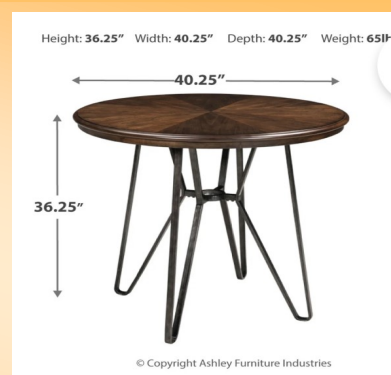
November 30th, 5:00 PM - sloppy jo's, baked beans, chips



**** If you would like to volunteers to help serve Wednesday night suppers please call the office at (507) 831-1794****

The Spiritual Life & Fellowship Board is looking for donations for 3 new round counter height tables for Skylight Court. The new tables are a way to build community as we gather, sharing food and conversation. You can check them out in the Skylight Court. The total cost is \$912. **We're currently at \$632!** Every donation is extremely appreciated!

All donations can be put into the offering plate, brought or mailed to the church office at P.O. Box 188, or dropped into the donation box in the Skylight Court. Please make your checks out to ALC and in the memo put "New Standing Tables, Skylight Court".



HELP YOUNG ELEMENTARY KIDS: There are lonely kids who are having a hard time at our school in grades kindergarten through fourth. The elementary would like people to have lunch with them and play a board game with them after. They meet the first and third Wednesday but even if you could go once a month or every other month, that would be awesome. You can bring your own lunch or pay \$4 for school lunch. Please consider this opportunity and let pastor Adam or the office know.



ALC Day at Senior Dining is the 2nd Thursday of the



month. This is a day to show your ALC pride and have a great meal with others at the Community Center! Anyone can come and dine in on this or any other day, **just call the**

day before at 831-6161 to make a reservation. If you are 60 years old or older, the cost is \$4 or what you can pay. For others, the cost is \$8.75. Come, eat and enjoy! The Senior Dining program is a program of Lutheran Social Services of Minnesota. By the way, there are 3 ways to benefit from this program: Dine In, Meals on Wheels, and curbside pickup. Call to sign up for which ever you are interested in.

Skylight Court Café:

A way to gather around with great food, conversations, and really good coffee. Come check it out this month! A sign-up sheet is located in the Skylight Court for anyone that would like to host and bring goodies. Free will donations will be accepted to help pay for expenses.

ITEMS NEEDED FOR THE WINDOM AREA SHARING CENTER: personal care items (toothbrushes, toothpaste, regular size shampoo, body soap, etc.), food items (pasta noodles (egg noodles especially) is a very needed item), and lastly any and all baby items.



**All Kids Grades
7th-12th**

Join us at the Windom McDonalds every Friday when there's school at **6:30 AM** for fellowship, free breakfast, devotion, and prayer. We generally finish around 7:20 AM if you have any questions call Jody Derickson at 831-3284.

HAVING TROUBLE HEARING IN THE SANCTUARY? We have added 3 additional **SOUND MATES**, which are available from the ushers. Sound Mates are a small unit that helps amplify sound through the use of headphones. Check one out. They are easy to use.



Good to Know

GLOW UPDATE: GLOW Quilt and Kit Makers filled 120 Lutheran World Relief School Backpacks in October. Thank you to all who donated supplies or cash to make this happen! Special thanks to Carolyn Janssen for sewing the backpacks!



WOMEN OF TODAY– CHRISTMAS CHEER BOX

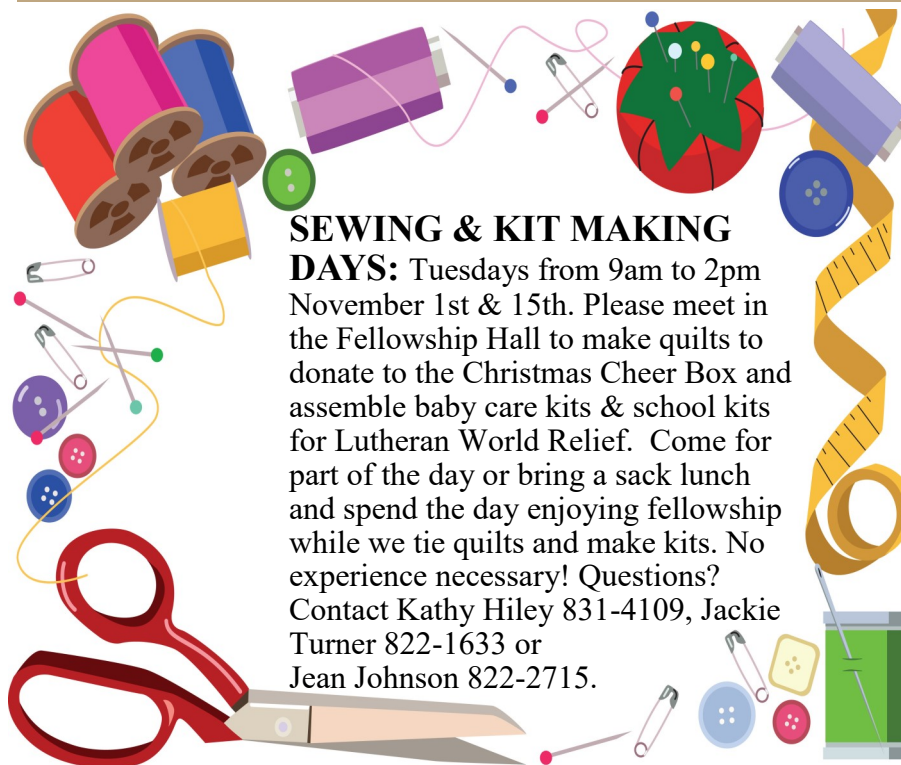
The Christmas Spirit is upon us and the Windom Women of Today are again helping any family in need for acquiring Christmas presents for their children. If you know of any family in our church community or a church member knows a family in need for their children, an application is available in the church office.

The application must be mailed by Dec 1st There is no income base for this assistance. The only thing is the children must live with them. We want to help make sure families have something under their Christmas tree for their children.

If you have any questions, please contact Monica Muller at 507-831-5932. For donations please make checks payable to CHRISTMAS CHEER BOX and send your donation to: Windom Women of Today P.O. Box 222 Windom, MN, 56101 or our Noisy Offering for November 9th, 12th, and 13th is also designated to The Women of Today, Christmas Cheer Box. **All donations must be turned in by December 1st.**



Drivers Needed: If you have a little extra space in your vehicle and wouldn't mind picking up a couple people on your way to worship, please let the office know. We have a few people who worship here who could use a lift. You wouldn't be needed every week, just maybe once or twice a month. You'll probably end up making new friends in the process. Please consider helping an individual get to worship!



SEWING & KIT MAKING

DAYS: Tuesdays from 9am to 2pm November 1st & 15th. Please meet in the Fellowship Hall to make quilts to donate to the Christmas Cheer Box and assemble baby care kits & school kits for Lutheran World Relief. Come for part of the day or bring a sack lunch and spend the day enjoying fellowship while we tie quilts and make kits. No experience necessary! Questions? Contact Kathy Hiley 831-4109, Jackie Turner 822-1633 or Jean Johnson 822-2715.

NEW MEMBERS:

If you've been worshipping at ALC and are not yet a member, but would like to be, good news! We will welcome New Members on **Wednesday, November 9th** and **Sunday, November 13th** at our worship services. ! Please fill out the "How can we serve you" box at the beginning of your bulletin and drop it in the offering plate, call or email the church office at (507)831-1794/ winalc@windomnet.com or talk to our Pastors.



Meet the Custodial Services Team at American Lutheran Church, October 2022

Custodial Services are being handled as follows:

Part Time Custodian:

Steve Anderson handles outdoor work and number of indoor tasks, and Steve is on call in case of emergency.



Fellowship Hall and Kitchen:

Landry Bamouni sweeps and mops weekly, and according to need.



DAC:

The DAC cleans Tuesdays and Fridays, handling the sanctuary, the office halls and bathrooms, meeting rooms, offices, Skylight Court along with Sunday school halls and bathrooms (vacuuming, cleaning, dusting, and windows).



Custodian Assistants:

Alexa Frank and Lawshana Cuello vacuum in the Sunday/Wednesday school classroom, youth room, resource center and music room following activities.



We also have volunteers who assist in a variety of ways.

Thanks to all for their work and assistance in maintaining our church & grounds!!

Good to Know

SEEKING INDIVIDUALS, COUPLES, OR FAMILY GROUPS WILLING TO USHER.

Thinking of creative scheduling such as one week per month on a rotation basis. It's a great way to meet people in the congregation. Contact Jane Cartwright 831-5032 (h) or call the church office.



Men's Bible Study: We meet every Tuesday at 8:00 AM in the Skylight Court at ALC. Bring your own coffee if you like, and your own Bible. This is a very friendly group, and a great way to dig into God's word and hang out with a great group of guys. Men, if you're free, try it out!!

SOUND & VIDEO TECHNICIANS NEEDED! We are looking for volunteers to operate the Sound System and/or Video System. If this is something you'd like to check out or may be interested in doing, please contact the church office and we can help schedule a Wednesday or Sunday service for you to sit in on to learn more information about it.



Would you like to be a part of ALC's **PRAYER CHAIN**? Prayer Chain is an email group that gets requested prayers for subjects/people in our congregation, community, and world. If you would like to be a part of this email group please email or call the church office at winalc@windomnet.com or 831-1794 with your current email address and we will add you to the group. Likewise, if you or someone you know needs prayers please contact the church office and we'll send out a **PRAYER REQUEST** to the Prayer Chain email group. Please let us know if you would like that person or subject to be prayed for publicly in church or privately through our Prayer Chain. Also, in consideration of HIPAA, we do have a generic please pray (individuals name) in this time of need. No medical/ personal information will be shared unless it is public information, we get consent from that individual, or consent from a close relative.



Join us for Coffee Hour at our Skylight Court Café every Sunday following worship around 10:00 AM!!



If you would like to bring goodies a sign-up sheet is located in the skylight court!



Are you interested in **SPONSORING THE RADIO BROADCAST** on Sundays? The cost is \$57 for a Sunday service sponsorship. Please contact the ALC office if you are interested in a sponsorship.

Did you know that you can see sermons on the **ALC WEB-SITE**? Don't miss out. Go to <http://www.alcofwindom.com/> and click on the Media tab to hear a sermon that you might have missed.

HAVE YOU BEEN receiving weekly emails from us here at ALC with weekly happenings? If not, and you would like to, please call the church office to update your email address and keep you posted on events!

****Altar Guild meeting Tuesday, December 13th at 2pm****

Have you recently cancelled your telephone landline or changed your cell phone number? Please let the church office know, so that we can stay in touch with you!

If you or a loved one are hospitalized, going through any medical treatments or need pastoral care of any kind please call the church office to let us know.

BELL CHOIR

Mondays at 6:30PM (Second Monday of the month at 7PM)



ALC CHOIR

Wednesdays at 5:30 PM. ****No experience necessary!**



Bits and Pieces

PRAYER SHAWLS: If you know of someone in our church family who could use a Prayer Shawl, call the church office.

KEEP SAVING those empty printer ink cartridges. They are turned in for cash for our Education Department. The container is located in the hallway by the offices.

KEEP SAVING your canceled stamps. Correctly cut stamps by leaving 1/4" to 1/3" boarder around the stamp. You can turn your stamps in at the church office.

CONTINUE to remember the Windom Area Sharing Center in the coming months. Monetary gifts may be sent to 1156 4th Ave, Windom. Contributions may be left here at the church or at the Center on Tuesdays and Wednesdays from 10 am to 1 pm. Call 822-7210,

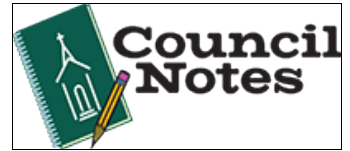
PRAYER CHAIN: To activate ALC's Prayer Chain, please call the church office at 831-1794 or an email may be sent to winalc@windomnet.com.

REMEMBER 2nd Thursday of every month at Senior Dining. Join your ALC family once a month for lunch at the Windom Community Center.

WANT TO RECEIVE THE MESSENGER ELECTRONICALLY? Save the church paper, ink and postage! Contact the church office to share your email address.

CHURCH COUNCIL NOTES FROM

October 11th, 2022 MEETING



- Custodial Update - Paul J reported that since there have been no applications for the custodial position it will not be posted any longer, with future change possible. Steve Anderson, the outdoor custodian has agreed to assist with various indoor needs and to be on call. Pastor Sarah has been allowed to hire temporary help in addition to the using the DAC. Budget and Finance is approved the extra hours Steve Anderson will need.
- Nominating Committee - President Michalski reviewed the constitutional requirements for the Nominating Committee. Board chairs are asked to inquire within their boards as to which members will remain and which will be terminating their positions.
- ELCA Insurance Plan 2023 - Mike W updated the council on the health insurance plan cost changes, with Budget and Finance supporting the "Gold " plan, as used previously. This will result in approximately a 3% premium increase, but is comparable to the other offered plans. MM/S/C to approve the "Gold" plan (Mike W/Sharon T)
- Living Nativity - The date has been set for December 14 and board assignments for the event have been provided.
- Other - Mark Brodin has resigned from the Technology Committee, feeling that they are able to now provide services without his oversight; he remains available for questions. The Council thanks Mark for his service to this committee and ALC in this capacity!
- Pastor Adam provided Synod Churchwide Constitution updates with a motion from Linda J and second by Kevin H to adopt those updates (MM/S/C)
- Cory Pohlman brought forth a motion to approve Abby Grove as a Youth and Family Board member to fill an open position until the ballot in January to with MM/S/C (Kevin H/Mike W)
- Mike W brought forward the information on the Synod Guidelines for rostered staff (Clergy). This would mean an increase of about 6 ½ to 8% in salary with the step-up (years of service). Motion by Mike W and second by Steve J to follow the Synod Guidelines. MM/S/C. Pastor Sarah and Pastor Adam both spoke to their comfort with their current salaries and appreciate ALC's support.

Board Reports

Worship and Music - Karen S noted the many events they have had and will have including the Bishop's visit, the Youth Service, Wednesday Service's Praise Band, results to the Usher/Greeter, volunteer survey resulted in only 15 responses, they are organizing music for Living Nativity, and will have one member leaving their board with an additional position still needing to be filled.

Spiritual Life and Fellowship - While they did not have a quorum Sharon reported on an upcoming baptism, the Saturday evening meal was well received, Lutefisk meal will be January 7, 2023; the new round tables have arrived and been paid for from their budget with any additional donations replacing those dollars in their budget. They will provide Thanksgiving Eve service pies again and apple cider at Living Nativity.

Discipleship/Marketing and Stewardship - Steve J shared that Stewardship Sunday will be November 13 and they are planning an adult forum after the service; new members will receive information on the various boards; updated the council on the Shetek Capital Campaign with ALC's donations being about \$10,000 thus far.

Properties - Linda J provided an update on the engineer's review of the drainage issue suggesting drainage to the Prospect Ave storm sewer and a rain garden. They will be applying for a grant which may provide up to \$5,000 for the project.

Budget and Finance - Mike W reminded the boards to complete and return their 2023 budget worksheets. They will have one open board position to fill.

Christian Education - Vanessa T reviewed the Girl's Night Out events, the success of the BEE day for Wednesday/ Sunday School, confirmation, the youth will be singing at Thanksgiving Eve service and participating in Living Nativity, this week's Teacher Appreciation meals, and the upcoming Christmas program.

Youth and Family - Cory P shared information on the numerous activities they are involved with. Teacher's Appreciation meals, numerous summer trips, Junior High Youth Gathering in November, FaithFest in February, the selfie park outing, summer work programs, and providing the soup meal at Living Nativity.

Church In Society - Adam provided an update on the renewed Lunch Buddies program and the need for assistance at Shalom Hill Farms for maintenance.

GLOW - Kathy H brought forward a motion from GLOW saying, " The Work Units of American Lutheran want to propose a change to the way we serve the funerals. It is our recommendation that we send a letter to all members of ALC in January asking for two things. One, are you willing to be on a worker list and two, if not will you please donate \$20 a year, or what you can afford, to cover costs related to the funeral lunch. The Unit Chairs will only have to call the workers. This will help them as they call so many people and the money they ask for does not always cover their costs. The Work Unit is going to ask the Funeral Directors for a \$3.00 donation per plate from the families instead of the \$2.00 they receive now. Costs have gone up." MM/S/C (Kathy H/Sharon T) The ice cream social at Michelson Manor was well received. The "Church Basement Ladies" event has 38 registrations. Their sewing days have packed 117 backpacks, 7 quilts which will be given to the local Christmas Cheer Box and December 1 they will be having their Christmas party.

ALC FINANCIAL UPDATE**As of 10/24/2022:****Income: \$376,142****Expenses: \$421,982****Borrowed to date: \$32,000**

These figures do not include October end of month commitments and benevolences.

**RECORDS:**

Baptisms: *Maverick Christopher Crowell, son of Christopher Crowell and Alyssa Burmeister.*



Deaths: *Diane Kuecker*
Cheryl Brugman

In Loving
Memory

MEMORIALS:

Video/Media Fund – *In memory of Bernie Armstrong,*

Renovation Fund – *In memory of Bob Byers.*

OFFERING OPTIONS:

The ministry of our congregation continues in many ways! The options remain open for ways of contributing your offerings. You may use on-line giving on our website alcofwindom.com, mail in your offering to PO Box 188, Windom, drop it off at the church or simply place it in the offering plate. If you have any questions regarding these options, please contact Wendy Pigman in the church office.



SHETEK BUILDING ON THE FOUNDATION CAPITAL CAMPAIGN

We're over half way there!!! As of October 20th, the *Messenger* deadline, \$14,000 has been given and/or pledged to the Shetek Capital Campaign. THANK YOU!!!

However, to reach our goal of \$25,000, your family's partnership and generosity are need. Each family is urged to participate in this effort through a one-time gift or a three-year statement of intent. A donation box, envelopes, and gift forms are located in the Skylight Court along with the thermometer showing our progress. All are welcome to contribute. No gift is too small!

Our children have designated their Sunday/Wednesday School offering contributing over \$50 in September. They also have a thermometer on the third floor tracking their monthly giving. THANKS, KIDS!!

Questions? Contact Steve or Jean Johnson, Campaign co-chairs for ALC.



Shetek Capital Campaign

There are currently challenges and limitations that stand in the way of more ministry opportunities for congregations, families and individuals:

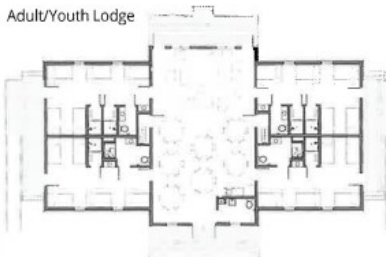
1. The cabins are more than 80 years old and do not meet the campers' (nor their parents') expectations.
2. Campers are uncomfortable using the current bathhouse.
3. Our strategic planning process identified the need for expanding the year-round programming opportunities. That is not possible without more winterized facilities.
4. The water treatment system needs to be upgraded.

SOLUTION ONE - A New Adult/Youth Lodge

This new year-round facility will host retreats and conferences throughout the year. It will include four separate sleeping rooms with bathrooms and showers in each and the lodge will also have a large meeting and gathering space. Capacity will be 24 adults or up to 40 youth participants.



Adult/Youth Lodge



It's just a foundation in the summer of 2021 but what a great facility the new Youth/Adult Lodge will be.



SOLUTION TWO - Duplex Lodges

Two new year-round duplex cabins will be constructed. Each will have indoor plumbing, heating and air conditioning and an indoor gathering area. Each will accommodate 20 campers.

CHALLENGE GOAL - \$2 Million

A third duplex cabin will be constructed when the campaign challenge goal of \$2 million is reached. The Building on the Foundation campaign exceeded \$1.25 million in gifts and pledges in early 2021.

This generous response made it possible to begin construction of the Adult/Youth facility in the summer of 2021. Another \$750,000 in gifts and pledges will be needed in order to construct another new cabin and infrastructure to serve all facilities. This phase will also fund development of a new camp entrance and renovation of a current cabin into a year-round arts and crafts center

Your family's partnership and generosity is needed. Each family is urged to participate in this effort through a one-time gift or a three-year "statement of intent" (pledge).



Duplex Lodge



"Groundbreaking for the new Adult/Youth Lodge!" May 23, 2021



Sandy and Peg Ludeman, Co-chairs of the Building on the Foundation Campaign

As illustrated below, even relatively modest monthly or quarterly contributions will result in a generous and most helpful gift.

CONTRIBUTION EXAMPLES

Monthly	Quarterly	Annually	Total 3-year
\$150	\$450	\$1,800	\$5,400
\$100	\$300	\$1,200	\$3,600
\$50	\$150	\$600	\$1,800
\$25	\$75	\$300	\$900
\$20	\$60	\$240	\$720
\$15	\$45	\$180	\$540
\$10	\$30	\$120	\$360
\$5	\$15	\$60	\$180

Girls Night Out

Lessons from the
Lefse Catechism
and Pastor
Bowman plays
the SAW!

**\$17/PERSON
LIMITED
SEATING**

GLOW Christmas Party

*Thursday, December 1 @ 5:30 p.m.
GLE Fellowship Hall*

**Enjoy an evening of music, laughter, decorated tables
and catered pasta bar with dessert!**

Pastor Dan Bowman will regale us with
"Advent Lessons from Lefse in the Key of Sharp!"
The program will tie together the sweet, serene sounds
of the saw with Advent-themed spiritual and life
lessons from the Lefse Catechism.

**Tickets will be available before worship or in the church office.
Tickets must be purchased by noon Monday November 28.**

November GLOW

GLOW Meeting
Sunday, Nov. 6
10 am

Come help us plan for 2023

Sewing & Kit Making
Tuesdays - 9 am to 2 pm
Nov. 1 & 15

Meet in the Fellowship Hall
to make quilts to donate to
Windom's Cheer Box and
assemble baby care kits for
Lutheran World Relief.



Come for part of the day or bring a sack
lunch and spend the day enjoying fellowship
while we tie quilts and make kits.

QUESTIONS? CONTACT KATHY HILEY
831-4109, JACKIE TURNER, 822-1633,
OR JEAN JOHNSON 822-2715

REMINDER

Church Basement Ladies
Nov. 8

Bus Leaves ALC Parking Lot
@ 8:30 am

Reminder for those who purchased
tickets by Oct. 18

GLOW
Christmas Party
Thursday, Dec. 1
5:30 pm
ALC Fellowship Hall

For more information,
see the poster in the
Messenger and on
church bulletin boards

Bible Study

Thursday, Nov. 17 @ 2 pm

Meeting Room across
from office.

Nov/Dec Gather Magazine
Bible Study

Jesus and Nature

Session 3 "Creatures"

See Gina in the office for a
copy of the Bible Study. Join us!

November 2022



14 Keeley Island Drive
Slayton, MN 56172
507-763-3567
camp@shetek.org
www.shetek.org

Shetek Lutheran Ministries Where Christ Renews and Empowers

Please join us for our famous Scandinavian Dinner! Reservations Only



The exterior siding is all on the new lodge.

Mark your Calendar

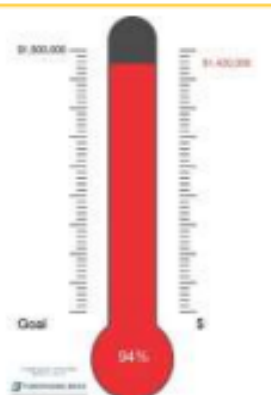
- November 4-5 Confirmation Retreat
- December 4 Annual Meeting 3:30 p.m.
- December 4 Scandinavian Dinner 5:00 p.m.
- December 27 Winter Fun Day

Register at shetek.org or
Call 507-763-3567 for more
information

Whatever you do...do it all in the name of
the Lord Jesus, giving thanks to God the
Father through him.

Colossians 3:17

Our "Building on the Foundation" capital campaign is restarting with the congregational phase. So far, we've raised \$1,420,000 in gifts/pledges towards our \$1,500,000 goal! More info on our website. <https://shetek.org/slm-master-plan/>



Help send kids to Camp...Become a Pelican Club or Timber Society member today. Pelican Club members support the ministry with a gift of \$100 - \$499 a year and Timber Society members give \$500 or more a year. Thanks for your support!